WYMONDHAM TOWN COUNCIL

SUMMONS TO ATTEND -NOTICE IS HEREBY GIVEN THAT A MEETING OF THE TOWN COUNCIL is to be held on TUESDAY 6th December 2022 at **7.00** pm.

AGENDA

	Chairman to ask if anyone wishes to record proceedings and if so to remind	
	those present that a set of guidelines have been adopted by the Council and	ľ
	to note that this meeting is being streamed live by the Council.	
1	Apologies for absences	
2	Declarations of Interest	A
3	To resolve that the minutes of the Council meeting held on 4 th October 2022 are a correct record.	В
4	To receive an update about progress of items from the last meeting of the Council on 4 th October 2022 / previous meetings.	
	• To note the notes of the Communications Working Group meeting held on 24/10/22 and to ratify the recommendations therein.	C
	• To note the notes of the Christmas Lights Working Group meeting held on 24/11/22 and to ratify the recommendations therein.	D
	• To note the notes of the Policies Review Working Group meeting held on 24/11/22 and to ratify the recommendations therein.	E
5	To note the minutes of the Leisure Environment Enterprise & Tourism Committee meeting held on 11 th October 2022.	
6	To note the minutes of the Leisure Environment Enterprise & Tourism Committee meeting held on 15 th November 2022.	G
7	To confirm payment of monthly creditors – October 2022.	Н
8	To confirm payment of monthly creditors – November 2022	I
9	To note Mayors Engagements	J
10	Public Participation- members of the public may make representations, ask or answer questions and give evidence in respect of the business on the agenda below. In accordance with standing order 3 (f) this item is limited to 15 minutes unless directed by the Chairman of the meeting.	
11	NCC New Wymondham Waste Centre consultation – details at https://norfolk.citizenspace.com/consultation/new-recycling-centre-wymondham/	
12	Schedule of meeting dates for 2023	K
13	Wymondham Fuel Allotment Charity – proposal re donation	L
14	Youth Support – request for funding Cup O Tea – Cllr. Carsok	M
15	Becketswell Park Review Report – Cllr. Hurn	N
16	Written Questions to Chairs -Such questions and follow up questions are expected to be answered in full but can be deferred to the following meeting or answered in writing, with all written replies shared with all Councillors.	
17	Reports from County / District Councillors	
18	Reports from representatives on outside committees	

Trevor Gurney (Town Clerk)

Council Offices

Ketts Park

Harts Farm Road

Wymondham

29th November 2022



DECLARATIONS OF INTEREST AT MEETINGS

When declaring an interest at a meeting Members are asked to indicate whether their interest in the matter is pecuniary, or if the matter relates to, or affects a pecuniary interest they have, or if it is another type of interest. Members are required to identify the nature of the interest and the agenda item to which it relates. In the case of other interests, the member may speak and vote. If it is a pecuniary interest, the member must withdraw from the meeting when it is discussed. If it affects or relates to a pecuniary interest the member has, they have the right to make representations to the meeting as a member of the public but must then withdraw from the meeting. Members are also requested when appropriate to make any declarations under the Code of Practice on Planning and Judicial matters.

Have you declared the interest in the register of interests as a pecuniary interest? If Yes, you will need to withdraw from the room when it is discussed.

Does the interest directly:

- 1. affect yours, or your spouse / partner's financial position?
- 2. relate to the determining of any approval, consent, licence, permission or registration in relation to you or your spouse / partner?
- 3. Relate to a contract you, or your spouse / partner have with the Council
- 4. Affect land you or your spouse / partner own
- 5. Affect a company that you or your partner own, or have a shareholding in

If the answer is "yes" to any of the above, it is likely to be pecuniary.

Please refer to the guidance given on declaring pecuniary interests in the register of interest forms. If you have a pecuniary interest, you will need to inform the meeting and then withdraw from the room when it is discussed. If it has not been previously declared, you will also need to notify the Monitoring Officer within 28 days.

Does the interest indirectly affect or relate any pecuniary interest you have already declared, or an interest you have identified at 1-5 above?

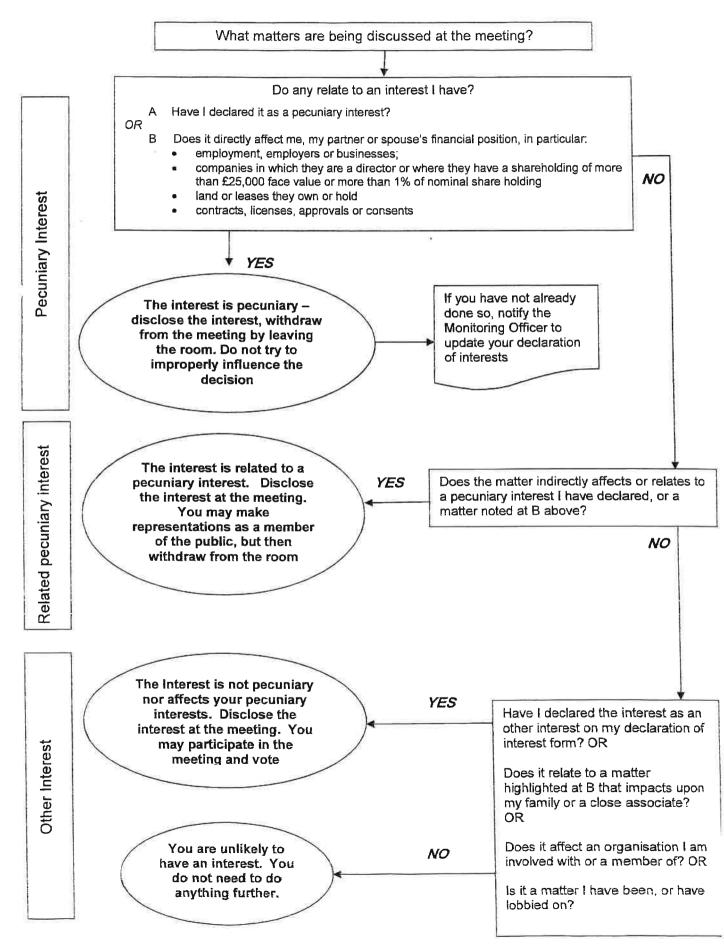
If yes, you need to inform the meeting. When it is discussed, you will have the right to make representations to the meeting as a member of the public, but must then withdraw from the meeting.

Is the interest not related to any of the above? If so, it is likely to be an other interest. You will need to declare the interest, but may participate in discussion and voting on the item.

Have you made any statements or undertaken any actions that would indicate that you have a closed mind on a matter under discussion? If so, you may be predetermined on the issue; you will need to inform the meeting, and when it is discussed, you will have the right to make representations to the meeting as a member of the public, but must then withdraw from the meeting.

FOR GUIDANCE REFER TO THE FLOWCHART OVERLEAF.
PLEASE REFER ANY QUERIES TO THE MONITORING OFFICER IN THE FIRST INSTANCE

DECLARING INTERESTS FLOWCHART - QUESTIONS TO ASK YOURSELF



WYMONDHAM TOWN COUNCIL MINUTES OF A TOWN COUNCIL MEETING HELD ON TUESDAY 4th October 2022 in the Council Offices at 7.00 pm.

Councillors Present

R Elliott	P Broome	K Hurn	
K Cross	S Nuri-Nixon	K Carsok	
A James	J Halls	R Savage	
A Holden			

Member(s) of the Public: 2

Councillor Hurn in the Chair

A one minute silence was observed in respect of the passing of HM Queen Elizabeth II

130/22	APOLOGIES FOR ABSENCE – Cllr. Flatt, Astley & Hubble.
131/22	DECLARATIONS OF INTEREST ■ Cllr. Cross- NCC Western Link Consultation – Owns business on Barnham Broom Road.
132/22	MINUTES OF MEETINGS Upon the proposition of Cllr. Holden and seconded by Cllr. Halls the minutes of the meeting held on 6 th September 2022 were unanimously approved as a correct record.
133/22	 PROGRESS UPDATES Cllr. Holden – Is a Policy Review Working group meeting to be held – yes. Cllr. Elliott – Who has undertaken Civility & Respect training – two Councillors. Cllr. Carsok. – Present position re Town Co-ordinator post at South Norfolk Council – Job advert being posted today. Cllr. Cross – Chandlers Hill – Spoken to Contractors new quote awaited.
134/22	SUNDRY CREDITORS Upon the proposition of Cllr. Savage and seconded by Cllr. Broome it was resolved to pay accounts for September 2022, as per the submitted list in the sum of £524,658.55 In compliance with financial regulations the Clerk tabled a list of salaries paid from the wages account to the sum of £10,169.41
135/22	MAYORS ENGAGEMENTS – Noted.
136/22	 PUBLIC PARTICIPATION: Representative of Greening Wymondham read out statement in support of funding for further work by the Norwich Fringe Project in respect of the woodland area at Ketts Park.

137/22	GRANT APPLICATION received from North Wymondham Community Centre
137722	for the sum of £2880 towards the £5,761.25 cost of providing a garden and seating area. After discussion no Councillor would submit a proposal and therefore the application is declined.
138/22	NORFOLK COUNTY COUNCIL WESTERN LINK CONSULTATION Further discussion took place on the consultation and upon the proposition of Cllr. Savage and seconded by Cllr. Halls it was resolved to respond as follows: 1. Wymondham Town Council supports the completion of the Western Link Road for the benefits that it brings to travel from Wymondham to the north of the County and for Norfolk as a whole. 2. Wymondham Town Council supports the proposals to the south of the A47 relating to reductions in speed limits. 3. Wymondham Town Council opposes the proposal to prohibit through traffic along Barnham Broom Road to the North of Tuttles Lane and Low Road (as detailed on page 21 of the Pre-Planning Application Consultation document) and considers that other mitigation measures such as a reduction in speed limits should be considered. 4. Wymondham Town Council requests that roads in Wymondham likely to be affected by additional traffic flows, particularly Barnham Broom Road to the south of Tuttles Lane, Melton Road and Chapel Lane should have permanent speed awareness machines installed to advise drivers of the local speed limits. 5. Wymondham Town Council requests consideration is given to the installation of priority signage on the Carleton Forehoe Bridge.
139/22	CHRISTMAS TREE – MARKET PLACE Cllr. Hurn advised that discussions had taken place with a Structural Engineer and a plan had been designed for the installation of a facility for a Christmas tree with a maximum height of 20ft. A quote had been obtained from a local builder in the sum of £1800.00 + VAT to complete the work by the end of November. After discussion it was decided to proceed with the Clerk authorising the work under his delegated powers in accordance with financial regulations.
140/22	KETTS PARK – WOODLAND AREA Request for further funding from Greening Wymondham/Norwich Fringe project to undertake further work was discussed and upon the proposition of Cllr. Carsok and seconded by Cllr. Elliott it was unanimously resolved to approve a total of 8 workdays at a rate of £350 per day for the coming winter/spring seasons.
141/22	NORFOLK ALC LTD Cllr. Hurn explained that the Council were members of this co-operative organisation and along with other Council members had been allocated one share. Nobody came forward to be the Councils nominated representative and it was agreed that it would be the Town Mayor.

142/22	COUNCIL BUILDINGS, HEALTH & SAFETY AND PERSONNEL WORKING GROUP Cllr. Holden presented his paper following which discussion took place in respect of the above working group and the work it undertakes and whether this should be a formal Committee. Upon the proposal of Cllr. Holden and seconded by Cllr. Carsok it was proposed that the current Buildings, Health and Safety and Personnel working group is disbanded and replaced by a standing committee composed of 5 Councillors, who will meet regularly at least once every second month. For: 4 Against: 6 The proposal was defeated.
143/22	CHRISTMAS LIGHTS Cllr. Holden presented his paper in respect of the future options for Christmas Lights in the Town Centre. The Town Council installs lights in the Market Place and the Town Team (under the guidance of Mr D Hodges) install the remainder throughout the Town centre. After discussion upon the proposition of Cllr. Holden and seconded by Cllr. Cross it was resolved that a Time and Task Working Group to include Mr Hodges is established to examine options for Christmas lights in the Town, it will report its findings and preferred option to the full Council for further action no later than April 2023.
144/22	CHAIRPERSONS QUESTIONS Cllr. Hurn advised that two questions had been received within the agreed timeframe. 1)Cllr Hurn -Could you please give an update on the recruitment of the town coordinator, and if any efforts have been, or could be made to speed up the process? – answered under minute 133/22 2)Cllr. Carsok - As chair of LEET I would like to ask you the following the death of her majesty, has any thought been given to the renaming of the as yet to be created garden on Chandlers Hill formerly referred to as the Jubilee gardens? If so, I would like to suggest ' the Queen Elizabeth 2nd gardens' may be an appropriate
	alternative. – answered Yes - I have been speaking to Cllr. Cross. Cllr. Hurn then advised that if royal terms are used then it may be that official permission is required.
145/22	 REPORTS FROM COUNTY / DISTRICT COUNCILLORS Norfolk County Council Cllr. Savage – A11 – closed overnight on 4th October for barrier repair work. Further report on NCC matters to follow. South Norfolk Council Cllr. Halls – Horizon building being joint offices for South Norfolk & Broadland District Councils had been purchased. South Norfolk House at Long Stratton will not be used from 4th November 2022.

146/22 REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES:

- Cllr. James Wymondham Access Group disappointed that Platform 2 Railway Station Access project has stalled.
- Cllr, Carsok Greening Wymondham
 - Orchard work at Browick Road Recreation Ground continues.
 - o Green week was a success.
 - o Design work re Rothbury Road continues.
 - Hedgehog Haven want charity stall on 16th October 2002 on the main market.

[The meeting closed at 20.48 pm]

<u>DATED</u>	this	***************************************	day of	2022
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No P.	No PAID TO	DESCRIPTION	\neg	D/N	EXPEND	ANALYSIS	VAT	AMOUNT	Cheque No.
154 E	154 Ernest Doe & Sons Ltd	Switch, terminals, PVC tape, padlocks, white spirit, patio magic	-	6130	198.29		39.67		
		Angle grinder, drill set, blade, V belt credit		6140	86.21		17.24		
		Cutter anti vibe gloves	Est - Health & Safety	4195	14.16		2.83	358.40	707018
155 W	155 Wymondham Business Group	Wymondham in Bloom	Grants	4700		1,752,28	0.00	1,752,28	707025
15G A	156 Appeydate Garage Ltd	Fuel Account	L & E Maintenance	6130		394.38	78.87	473.25	707026
157 A	Analian Water Business (National) I to	Water 12 6.22-11.9.22	Cemetery Water	4430		51.24	3,42	54.66	707027
158 B	158 Biffa Waste Services Ltd	Wheeled Bin Account	Council Refuse	4520	170.17		34.03		
2		Wheeled Bin Account	Cemetery Refuse	4420	124.32			353.38	707028
159 W	159 Wymondham Town Council	Transfer to HSBC Money Market Account	Est - Miscellaneous	4090		200,000,000		500,000,000	707029
160 W	Wymondham Tyre Services Ltd		L & E Maintenance	6130		35.00	7.00	42.00	707030
161 T	T/a Commercial & Industrial Cleaning Supplies Ltd	10 packs mini jumbo toilet rolls, 1 tub urinal blocks	Public Toilets	4300		153.45	30.69	184.14	707031
	162 Havs Recruitment		Salaries and wages	4000	1,164.35		232.87		
		Temporary Ground staff	L & E Brighter Wymondham	6160	1,603.20		320.64	3,321.06	707032
163 In	163 Ingham Pinnock Associates	Consultancy services for Neighbourhood Plan	Est - Miscellaneous	4090		29999	113.33	00'089	707033
164 H	Hydiana Supplies Direct Ltd	4 No. tollet roll dispensers	Public Toilets	4300		133.04	26.61	159.65	707034
	WRC WRC	PAYE/NIC	PAYE/NIC	4000		3,663.24	00'0	3,663.24	707035
166 N	Norfolk Pension Fund	Pensions	Pensions	4000		3,917.03	0.00	3,917.03	707036
167 W	Wymondham Heritage Society	10 No. books, greeting cards	TIC Purchases	8050		16.75	00.00	16.75	707037
168 R	168 R Woolston	Supplying 2022 Civic Award	Est - Civic Events	4085		20.00	0.00	20.00	707038
169 C	C C Clements & Sons	6 No. Keys cut	L & E Maintenance	6130		22.52	4.48	27.00	707039
	Mrs O Gaul	Cleaning of Council Offices	Est - Cleaning	4050		120.00	0.00	120.00	707040
171 Je	Jewson Ltd	Sadolin, paint brush, wood filler, nail plate bracket	L & E Maintenance	6130		133.94	26.79	160.73	707041
172 P	172 PKF Littlejohn LLP	End of year audit 2021-2022	Est - Audit	4110		1,600.00	320.00	1,920.00	707042
173 T	T G Bodyshop	Repair to side door of Citroen relay van	Est - van maintenance	4155		494.57	98.91	593.48	707043
17/1	174 Bay Tuttle Lift Services Limited	I OI FR Inspection passenger lift and scissor platform	L & E Equipment Maintenance	6140		163.80	32.76	196.56	707044
175 B	175 Broadland Tree Services	Pruning 3 No. Ash trees	L & E Maintenance	6130		1,380.00	276.00	1,656.00	707045
176 H	Hydro Cleaning Services	Cleaning of windows	Est - Cleaning	4050	100000000000000000000000000000000000000	20.00	00.00	50.00	707046
177 S	Sanitec Cleaning (Norwich) Ltd	Daily Cleaning Services - September	Public Toilets	4300	1,001.00		200.20		
		Additional clean water leak in gents toilet	Public Toilets	4300	75.00		15.00	1,291.20	707047
178 N	178 Norwich City Council	Fringe Project - Ketts Park	Est - Miscellaneous	4090		2,450.00	490.00	2,940.00	707048
179 C	179 Canon UK Ltd	Copy charges 1/6/22-31/8/22	Admin print/stationery	4320	86.83		17.37		
		Photocopier rent - 1/9/22-30/11/22	Admin print/stationery	4320	98.03		19.61	221.84	707049
180 Vi	180 Viking Payments	Laser Toner	TIC - purchases	8050	33.49		6.70		
		Dividers & Sellotape	Est - Miscellaneous	4090	19.44		3.89	63.52	707050
181 Ca	Cash	Kitchen supplies	Admin Print/Stationery	4310	16.68		0.00		
		Diaries 2023	Admin Print/Stationery	4310	8.98		0.00		
		Plants - Market Place	L & E Brighter Wymondham	6160	11.96		0.00		
		Toilet seat	Public Toilets	4300	26.69		5.34		
		Buckles for swing strap	L & E Maintenance	6130	11.98		0.00		
		Queen Elizabeth II photo	Est - Miscellaneous	4090	3.99		0.00	200	************
		Book of Condolerice	Est - Miscellaneous	4090	41.93		0.00	127.55	190707
					4,796.70	517,147.91	2,449.11	524,393.72	
1		Certified chartes	& F Flectric - Browick	6040		16.59	0.83	17.42	
u î	נונים בי	Craindemans telephone	Admin-felephone	4320		12.00	2.40	14.40	
비남		Clouding talepriorie	Admin/telephone	4320		10.28	2.06	12.34	
0 4	DI Analian Informat	Telephone and internet - September	Admin - telephone	4320		98.89	19.78	118.67	
C	Sane LIK 1d	Sage 50c Accounts Essential	Admin Print/Stationery	4310		85.00		102.00	
)			8		4,838.63	517,370.67	2,491.18	524,658.55	
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Chairman 30th September 2022

...... Deputy Chairman

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	ANALYSIS VA		0
IL SALARIES	EXPEND	5,875.78 1,878.45 1,660.71 754.47	
WYMONDHAM TOWN COUNCIL SALARIES	SERVICES	Admin Salaries Estab Salaries Cemetery Salaries TIC Salaries	
MAMO	DESCRIPTION	Salaries - September	TOTALS
	No PAID TO	6 Barclays Payflow	

TOTALS

0.00 10,169.41

J. Deputy Chairman

Humm. Chairman

30th September 2022

WYMONDHAM TOWN COUNCIL

Communications Working Group

Notes of meeting held on 24th October 2022 at 9.00 am in the Council Offices.

Present:	Cllr. Nuri - Nixon
	Cllr. Cross
	Cllr. A James
	Cllr. P Broome
Town Clerk	T Gurney

1	APOLOGIES – None
2	DECLARATIONS OF INTEREST – None.
3	MEETING It was resolved to accept the notes of the meeting held on 9 th August 2022 as a correct record.
4	MATTERS ARISING There were no matters arising from the meeting held on 9 th August 2022.
5	'ABOUT WYMONDHAM' Clerk gave an outline of the history of the newsletter following which Cllr. James introduced a discussion document she had prepared outlining the Pro's and Con's of a both printed and on-line versions. Further debate then took place, and it was agreed that one 'About Wymondham' would be produced yearly in June being the normal Annual Report which gives a review of the previous financial year. Assistant would be sought from a company called 'One Press' in its production and whilst it would primarily be a digital document a small number, either 250 or 500 printed copies would be ordered and placed in the Council Offices, TIC and Library.
6	LIVE STREAMING A review took place of the live streaming of Council meetings onto YouTube. This had been successful) other than one glitch when the sound was missing due to an update download which wiped the sound settings – now resolved). It was felt that we should advertise the meeting more particularly on Facebook.
7	NEXT MEETING It was determined that the next meeting of the Working Group would consider Notice Boards & Press Releases.

[The meeting closed at 9.45 am]

DATED this	day of	2022
SIGNED		

WYMONDHAM TOWN COUNCIL

CHRISTMAS LIGHTS WORKING GROUP

Notes of meeting held on 24th November 2022 at 9.00 am in the Council Offices.

Present:	Cllr. Holden
	Cllr. Cross
	Cllr. Carsok
	Cllr. Hubble
	Cllr. R Elliott
Town Clerk	T Gurney

1	CHAIR Upon the proposition of Cllr. Elliott and seconded by Cllr. Carsok it was resolved to appoint Cllr. Holden as Chairman
2	VICE CHAIR Upon the proposition of Cllr. Carsok and seconded by Cllr. Elliott it was resolved to appoint Cllr. Cross as Vice Chairman
3	APOLOGIES – None
4	DECLARATIONS OF INTEREST – None.
5	TERMS OF REFERENCE The Terms of reference appended to these notes were discussed following some amendments to the draft prepared it was resolved to recommend this for ratification by the full Council.
6	GENERAL DISCUSSION took place regarding the way forward and the need to invite Doug Hodges to the next meeting / subsequent meetings as required to understand what is currently happening and to learn from his experiences. It was also considered that Group members should visit the Town Centre once this year's lights are installed and working to see what is currently offered. It was agreed that the next meeting of the working group would be at 5.00 pm on Tuesday 6 th December here in the Council Offices.

[The meeting clo	osed at 9.52 am]	
DATED this	day of	2022
SIGNED	***************************************	

TERMS OF REFERENCE FOR WYMONDHAM TOWN COUNCIL CHRISTMAS LIGHTS REVIEW WORKING GROUP

AIMS

- 1. To review Council provision of Christmas Lights:
- 2. To identify relevantly qualified professional consultants who can assist with the review (if applicable).
- 3. Subject to the outcomes of points 1 & 2, if appropriate, to make recommendations in regard to any amendments to include estimates of costs to full Council.
- 4. To seek full Council approval to delegate the authority to monitor and manage any amendments to existing protocols within agreed budgetary controls to the working group (if applicable)
- 5. To seek full Council approval to delegate the authority to approve any minor amendments to the Town Clerk up to an agreed budgetary level (if applicable) after consultation with the working group Chair.

GENERAL

1. Membership and Chairing

Unless otherwise specified the working group will consist of a maximum of *Five* Councillors as appointed by the full Town Council.

The Town Clerk or appointed representative will attend all meetings of the working group.

The working group will elect a Chair and Vice-Chair from among the members of the group. In the absence of the Chair and Vice-Chair at a meeting the working group will elect any other working group member to act as Chair for that meeting.

The working group may invite other Town Councillors advisers or members of the public to attend but in a non-voting capacity.

2. Voting and Quorums

Only appointed members of the working group or agreed substitutes can vote. No vote may be taken at any meeting unless the meeting is quorate which shall be not less than three appointed members.

3. Notes and Meetings

Notes of meetings will record those present, the date and any decisions, action points or recommendations. Any recommendations must be written in such a way as to offer the full Council a clear proposal or alternatives to debate and decide upon.

Notes will be circulated to all Councillors with the agenda of the next appropriate full Town Council meeting.

The Town Clerk in conjunction with the working group Chair will set the date of the next meeting of the working group.

4. Functions

The working Group will consider matters as set out in these terms of reference or as requested by the full Town Council, taking advice as appropriate.

The working group will recommend the powers that should be delegated to it by the full Town Council. The full Town Council may modify and approve these powers as it sees fit and the delegated powers will then form part of the terms of reference for the working group.

Any recommendations which require a spending commitment over and above agreed budget provision must be referred to the full Town Council. The Chair should also check with the Town Clerk before recommending expenditure to ensure that there is no change in the financial position of the Council.

5. Training

Members of the working group should take steps to maintain and develop their knowledge and skills, for example by attending appropriate training.

WYMONDHAM TOWN COUNCIL

POLICIES REVIEW WORKING GROUP

Notes of meeting held on 24th November 2022 at 10.00 am in the Council Offices.

Present:	Cllr. Holden
	Cllr. Hubble
	Cllr. Carsok (substitute for Cllr. Murrell.
	Cllr. Halls
	Cllr. Elliott
Town Clerk	T Gurney

1	CHAIR Upon the proposition of Cllr. Elliott and seconded by Cllr. Hubble it was resolved to appoint Cllr. Holden as Chair
2	VICE-CHAIR Upon the proposition of Cllr. Holden and seconded by Cllr. Elliott it was resolved to appoint Cllr. Halls as Vice-Chair
3	APOLOGIES – Clir. Murrell.
4	DECLARATIONS OF INTEREST – None.
5	TERMS OF REFERENCE The Terms of reference appended to these notes were discussed following some amendments to the draft prepared it was resolved to recommend this for ratification by the full Council.
6	GENERAL DISCUSSION took place regarding the way forward and that the Working Group wants to also review Standing Orders. Full Town Council to be requested to ratify this request and for clarity purposes the Working group be retitled Policies and Standing Orders Review Working Group. It was agreed that the next meeting of the working group would be at 5.00 pm on Tuesday 20 th December here in the Council Offices with the Clerk selecting 5 policies to be reviewed.

[The meeting closed at 10.49 am]

DATED this	day of	2022
SIGNED		

TERMS OF REFERENCE FOR WYMONDHAM TOWN COUNCIL POLICIES REVIEW WORKING GROUP

AIMS

1. To review existing and to consider possible new Policies:

EXISTING

- 1. Civility & Respect
- 2. Complaints
- 3. Correspondence
- 4. Computer & Telephone Misuse
- 5. Data Protection
- 6. Dignity at Work/ Bullying and Harassment
- 7. Equal Opportunities
- 8. Freedom of Information
- 9. Health & Safety
- 10. Information Protection
- 11. Information Security Incident
- 12. Press & Media
- 13. Removable Media
- 14. Risk Assessment
- 15. Social Media & Electronic Communication
- 16. Treasury Management
- 17. Whistle Blowing
- 18. Standing Orders

NEW

- 19. Public Spaces
- 20. Freedom of the Town
- **2.** To identify relevantly qualified professional consultants who can assist with communication (if applicable).
- 3. Subject to the outcomes of points 1 & 2, if appropriate, to make recommendations in regard to any amendments to include estimates of costs to full Council by April 2023.
- 4. To seek full Council approval to delegate the authority to monitor and manage any amendments to existing protocols within agreed budgetary controls to the working group (if applicable)
- **5.** To seek full Council approval to delegate the authority to approve any minor amendments to the Town Clerk up to an agreed budgetary level (if applicable)

GENERAL

1. Membership and Chairing

Unless otherwise specified the working group will consist of a maximum of *Five* Councillors as appointed by the full Town Council.

The Town Clerk or appointed representative will attend all meetings of the working group.

The working group will elect a Chair and Vice-Chair from among the members of the group In the absence of the Chair and Vice-Chair at a meeting the working group will elect any other working group member to act as Chair for that meeting.

The working group may invite other Town Councillors advisers or members of the public to attend but in a non-voting capacity.

2. Voting and Quorums

Only appointed members or agreed substitutes of the working group can vote. No vote may be taken at any meeting unless the meeting is quorate which shall be not less than three appointed members.

3. Notes and Meetings

Notes of meetings will record those present, the date and any decisions, action points or recommendations. Any recommendations must be written in such a way as to offer the full Council a clear proposal or alternatives to debate and decide upon.

Notes will be circulated to all Councillors with the agenda of the next appropriate full Town Council meeting.

The Town Clerk in conjunction with the working group Chair will set the date of the next meeting of the working group.

4. Functions

The working Group will consider matters as set out in these terms of reference or as requested by the full Town Council, taking advice as appropriate.

The working group will recommend the powers that should be delegated to it by the full Town Council. The full Town Council may modify and approve these powers as it sees fit and the delegated powers will then form part of the terms of reference for the working group.

Any recommendations which require a spending commitment over and above agreed budget provision must be referred to the full Town Council. The Chair should also check with the Town Clerk before recommending expenditure to ensure that there is no change in the financial position of the Council.

5. Training

Members of the working group should take steps to maintain and develop their knowledge and skills, for example by attending appropriate training.

<u>WYMONDHAM TOWN COUNCIL</u> MINUTES OF A MEETING OF THE LEISURE, ENVIRONMENT, ENTERPRISE AND TOURISM

COMMITTEE held on Tuesday 11th October 2022 in the Council Offices commencing at 7.00 pm

Present:

Cllrs	K Carsok (Chair)
	K Hurn (substitute for Y Astley)
	R Savage
	K Cross
	P Hubble

Also Present:

Cllrs. Nuri-Nixon & Broome 7 members of the public.

LE45/22	APOLOGIES FOR ABSENCE – Cllr. Astley
LE46/22	DECLARATIONS OF INTEREST – None.
LE47/22	MINUTES OF MEETING Upon the proposition of Clir. Hubble and seconded by Clir. Cross it was unanimously resolved to approve the minutes of the Leisure, Environment, Enterprise & Tourism Committee meeting held on 19 th July 2022 as a correct record.
LE48/22	PROGRESS UPDATES Cllr. Carsok -Market Place Christmas Lighting – Clerk advised that a quotation had not been received as the precis location of the tree was awaited. Once received it would be authorised under the Clerks delegated powers in accordance with Financial Regulations.
LE49/22	 PUBLIC PARTICIPATION Representative of Bridewell WI read out statement supporting tree planting on the Fairland. Cllr. Broome commented that he did not think that planting the tree in the middle of the Fairland was the correct position as it destroys an open space.
LE50/22	FAIRLAND Discussion took place over the request from Bridewell Women's Institute to plant a tree on the Fairland after Cllr. Hubble commented on her paper supporting the planting of a Sweet Chestnut tree. The tree/compost is to be purchased with the WI providing £200 by Greening Wymondham who will plant the tree and watering will be undertaken by the Dementia Support Group. Upon the proposition of Cllr. Hubble and seconded by Cllr. Cross it was resolved to approve the proposal put forward by Cllr. Hubble that Wymondham Town Council agrees to the planting of a native indigenous Sweet Chestnut Tree, which will instigate any surveys and planning response from NCC street planning team, implementation will be subject to the requirements of response from NCC street planning team. To offer 50% of the cost to a maximum of £100.

LE51/22	TOURIST INGFORMATION CENTRE Cllr. Carsok advised that she has been in communication with the display manager at the Heritage Museum in respect of the production and installation of display boards in the Market Cross outlining its history. Cllr. Cross suggested that there should be a spoken/interactive option Cllr. Hurn advised that the Museums governing committee would be meeting shortly and this would be discussed and there may be some financial support Upon the proposition of Cllr. Cross and seconded by Cllr. Savage it was unanimously agreed that the Council would support the production and installation of new display boards by the heritage museum and that the Clerk could agreed funding from an appropriate budget under his delegated powers. Designs to be viewed by the Committee before production.
LE52/22	LEISURE SPACES Clerk advised that Council play/amenity sites are litter picked 3 times per week and the area most affected was Browick Road Recreation ground. Youth football club were now hiring pitches at Browick on a pay per play basis and were using the portacabin building and that the floodlights installed were to illuminate the skatepark not the pitches.
	Due to the clay soil conditions at Ketts Park football matches are cancelled when they become waterlogged during the winter and Cllr. Carsok advised that she had attended a recent meeting with representatives of the youth football club, South Norfolk Council and the Football Association and that the football club were arranging for some deep aeration work to be undertaken. Wymondham Town United Football Club had also requested the grass at Ketts Park be cut to 30mm during football season. Comment was made that the Clerk should have been advised of the meeting as he could have provided useful background information attended the meeting. Becketswell — Cllr. Hurn confirmed that this was subject to a separate report which would come to Council in due course.
LE53/22	ALLOTMENTS Clerk advised that there was 39 applicants on the present waiting list with the oldest being added in June 2021. It was not possible to say when the newest application would be allocated a plot. The site is regularly inspected, and holders of unsatisfactorily cultivated plots are written to. Renewal agreements are issued in March and start on 1st April each year. To provide new plots the Council would have to purchase/acquire or lease new suitable land.
LE54/22	HM CHARLES III CORONATION CELEBRATIONS – discussions took place on the event which will happen on Saturday 6 th May 2023 and is likely to a scaled down event. It was agreed that the Council would defer this matter pending any further information from South Norfolk Council or Central Government. and that if they wished to do so the Town Team could organise an event It was also noted that South Norfolk Council were involved in the late Queen Elizabeth II Platinum Jubilee celebration and there may be involvement by them in this event.
LE55/22	LEET BUDGET After answering questions the provided LEET budget v Actuals information was noted.

[The meeting closed at 20.1	.13 pm]	
DATED this	. day of2	2022
SIGNED	(Chairman)	

<u>WYMONDHAM TOWN COUNCIL</u> MINUTES OF A MEETING OF THE LEISURE, ENVIRONMENT, ENTERPRISE AND TOURISM

COMMITTEE held on Tuesday 15th November 2022 in the Council Offices commencing at 7.00 pm

Present:

Cllrs	K Carsok (Chair)
	K Hurn (substitute for P Hubble)
	R Savage
	K Cross
	P Broome (substitute for Y Astley)

Also Present:

Cllrs. Nuri-Nixon 0 members of the public.

LE57/22 DECLARATIONS OF INTEREST—None. LE58/22 MINUTES OF MEETING Upon the proposition of Cit. Cross and seconded by Cllr. Hurn it was unanimously resolved to approve the minutes of the Leisure, Environment, Enterprise & Tourism Committee meeting held on 1 M October 2022 as a correct record subject to the following minor amendments: • Min LE52: Wymondham Town United Football Club had requested the grass at Ketis Park be cut to 30min during football season. • Min LE54 Minute to be amended to read that the Council would defer this matter pending any further information from South Norfolk Council or Central Government. LE59/22 PROGRESS UPDATES • TOURIST INFORMATION CENTRE INFORMATION BOARDS Cllr. Hurn advised that the Heritage Society had met, and production of the boards was approved, and the work will commence shortly. • CHANDLERS HILL Cllr. Cross confirmed that an itemised quote had been received and that the work would take place in the Spring and hopefully completed before the coronation. • CHRISTMAS TREE Cllr. Hurn confirmed that the tree holder had been installed in the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed. • FAIRLAND Cllr. Carsok advised that a tree planting ceremony would take place on 2nd December 2022 at 11.00am. • ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by		
MINUTES OF MENTING Upon the proposition of Cir. Cross and seconded by Cllr. Hurn it was unanimously resolved to approve the manutes of the Leisure, Environment, Enterprise & Tourism Committee meeting held on 143 October 2022 as a correct record subject to the following minor amendments: • Min LE52: Wymoudham Town United Football Club had requested the grass at Ketts Park be cut to 30mm during football season. • Min LE54 Minute to be amended to read that the Council would defer this matter pending any further information from South Norfolk Council or Central Government. LE59/22 PROGRESS UPDATES • TOURIST INFORMATION CENTRE INFORMATION BOARDS Cllr. Hurn advised that the Heritage Society had met, and production of the boards was approved, and the work will commence shortly. • CHANDLERS HILL Cllr. Cross confirmed that an itemised quote had been received and that the work would take place in the Spring and hopefully completed before the coronation. • CHRISTMAS TREE Cllr. Hurn confirmed that the tree holder had been installed in the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed. • FAIRLAND Cllr. Carsok advised that a tree planting ceremony would take place on 2nd December 2022 at 11.00am. • ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by	LE56/22	APOLOGIES FOR ABSENCE – Cllrs. Astley & Hubble.
Hurn it was unanimously resolved to approve the minutes of the Leisure, Environment, Enterprise & Tourism Committee meeting held on 11. October 2022 as a correct record subject to the following minor amendments: • Min LE52: Wymondham Town United Football Club had requested the grass at Ketts Park be cut to 30mm during football season. • Min LE54 Minute to be amended to read that the Council would defer this matter pending any further information from South Norfolk Council or Central Government. LE59/22 PROGRESS UPDATES • TOURIST INFORMATION CENTRE INFORMATION BOARDS Cllr. Hurn advised that the Heritage Society had met, and production of the boards was approved, and the work will commence shortly. • CHANDLERS HILL Cllr. Cross confirmed that an itemised quote had been received and that the work would take place in the Spring and hopefully completed before the coronation. • CHRISTMAS TREE Cllr. Hurn confirmed that the tree holder had been installed in the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed. • FAIRLAND Cllr. Carsok advised that a tree planting ceremony would take place on 2nd December 2022 at 11.00am. • ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by	LE57/22	DECLARATIONS OF INTEREST None.
 TOURIST INFORMATION CENTRE INFORMATION BOARDS Cllr. Hurn advised that the Heritage Society had met, and production of the boards was approved, and the work will commence shortly. CHANDLERS HILL Cllr. Cross confirmed that an itemised quote had been received and that the work would take place in the Spring and hopefully completed before the coronation. CHRISTMAS TREE Cllr. Hurn confirmed that the tree holder had been installed in the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed. FAIRLAND Cllr. Carsok advised that a tree planting ceremony would take place on 2nd December 2022 at 11.00am. ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by 	LE58/22	Hurn it was upanimously resolved to approve the minutes of the Leisure, Environment, Enterprise & Tourism Committee meeting held on 11th October 2022 as a correct record subject to the following minor amendments: Min LE52: Wymondham Town United Football Club had requested the grass at Ketts Park be cut to 30min during football season. Min LE54 Minute to be amended to read that the Council would defer this matter pending any further information from South Norfolk Council or Central Government.
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 the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed. FAIRLAND Cllr. Carsok advised that a tree planting ceremony would take place on 2nd December 2022 at 11.00am. ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by 		received and that the work would take place in the Spring and hopefully completed before the coronation.
 2nd December 2022 at 11.00am. ALLOTMENTS Cllr. Carsok asked if allotment holders could be contacted for email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by 		the Market Place. Clerk confirmed that a tree had been ordered and efforts were being made to arrange for it to be installed.
email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were received and that a lot of plot holders do scan, and send agreement forms back by	,	• <u>FAIRLAND</u> Cllr. Carsok advised that a tree planting ceremony would take place on 2 nd December 2022 at 11.00am.
eman and make payment directly into the Council's Bank account.		email addresses to enable yearly agreements to be sent electronically. Clerk advised that there was a well-oiled system to ensure agreements and payments were
LE60/22 PUBLIC PARTICIPATION - None.	LE60/22	PUBLIC PARTICIPATION - None.

LE61/22	Upon the resolution of Cllr. Broome and seconded by Cllr. Savage resolution by the
	Council under the provisions of Section 1 of the Public Bodies (Admissions to
	meetings) Act 1960 to exclude Press and the Public from the meeting of Wymondham
	Town Council in order to discuss matters where publicity would be prejudicial to the
	public interest by reason of the confidential nature of the business to be transacted
LE62/22	BUDGET 2023/24 Clerk presented the draft for discussion and submission to the
	Finance & General Purposes Committee for incorporation into the Council budget for
	the 2022/23 financial year. Cllr. Carsok brought up the notion of increasing the Brighter
	Wymondham Budget to incorporate the grant amount requested each year by the
	Wymondham in Bloom Group. No proposal was forthcoming and after further
	discussion upon the resolution of Cllr. Savage and seconded by Cllr. Hurn it was
	unanimously resolved to recommend the original proposed budget of £166,581 to the
	Finance & General Purposes Committee.

[The	meeting	closed at	19.33	pm]
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<u>DATED this</u> day of2022

SIGNED (Chairman)

	DESCRIPTION	SEDVICES	C/X	FYPEND	ANA! VSIS	TAV	TNICMA	T CULT
No PAID IO	110	SERVICES	74400	CALLIND	ANALI SIS	200	NOOM C	ZOZUET
182 E.ON Next	Electricity 24.5.22- 13.9.22	Cemetery - Electric	4420		01.47	4.07	90,04	750707
183 Biffa Waste Services Ltd	Wheeled Bin Account	Council Refuse	4520	79.95		15.99		
	Wheeled Bin Account	Cemetery Refuse	4420	101.64	11	20,33	217.91	707053
184 Zurich Municipal	Annual Insurance premium	Est - Insurances	4070		15,942.15	208.22	16,150.37	707054
185 EDF	Elec 26.8.22-23.9.22	TIC - Electricity	8040		43.30	2.17	45.47	707055
186 Abbevoate Garage Ltd	Fuel Account	L & E Maintenance	6130		318.66	63,73	382.39	707056
187 Anolian Water Business (National) Ltd	1.7.22-30.9.22	Est - Water	4030		90.85	0.00	90.85	707057
188 Anglian Water Business (National) Ltd	10,6.22-9,9.22	Public Toilets	4300		597.01	0.00	597.01	707058
189 F ON Next	1.8.22-30.9.22	Est - Electricity	4040		357.48	17.88	375.36	707060
190 E.ON Next	Electricity 1.10.22-10.10.22	Est - Electricity	4040		52,96	2.65	55.61	707062
191 Anglian Water Business (National) Ltd	22.5.22-10.10.22	Markets - Water	4550		21.27	0.77	22.04	707063
192 The Enchanted Willow	Floral tributes for Queen Elizabeth II	Est - Miscellaneous	4090		25.00	0.00	55.00	707064
193 Hertfordshire Association of Parish & Town Councils		Est - staff training	4140		30.00	0.00	30.00	707065
194 Robert Hawkins Builders Ltd	Deposit for groundworks for Christmas tree - Market Place	Est - Christmas Lights	4120		720.00	00.00	720.00	707066
195 Netmatters Limited	Annual Domain Registration	Admin Print/Stationery	4310		25.00	5.00	30.00	707067
196 Viking Payments	A4 Paper, batteries	Admin Print/Stationery	4310		114.78	22.96	137.74	707068
197 East Fire Extinguishers & Alarms (UK) Ltd	Extinguisher Service charge, 2 no. foam 6 litre extinguishers	Est - Miscellaneous	4090		146.00	29.20	175.20	707069
198 Collier Turf Care Ltd	Grass seed	L & E Maintenance	6130		269.26	0.00	269.26	707070
199 C C Clements & Sons	Green gloss paint	L & E Maintenance	6130		14.99	3.00	17.99	707071
200 HMRC	PAYE/NIC	PAYE/NIC	4000		3,655,48	0.00	3,655.48	707072
201 Norfolk Pension Fund	Pensions	Pensions	4000		3,925.39	00'0	3,925.39	707073
202 Wymondham Garden Centre	75 trays of Pansies, 30 outdoor plants, compost	L & E Brighter Wymondham	6160		92.559	111.10	99'999	707074
203 Hays Recruitment	Temporary Ground staff	Salaries and wages	4000	2,029 05		405.81		
	Temporary Ground staff	L & E Brighter Wymondham	6160	1,354.35		270.88	4,060.09	707075
204 Mrs O Gaul	Cleaning of Council Offices	Est - Cleaning	4050		120.00	00.00	120.00	707076
205 Impact Souvenirs Limited	50 No. Tea towels	TIC purchases	8050		153.45	30.69	184.14	70707
206 Savills Client Account Re Anglian Water Services Ltd	1 Rent in advance 29.9.22 - 24-12.22	,Allotments	4600		975.63	0.00	975.63	707078
207 Emest Doe & Sons Ltd	Repairs to cutter, brake part cleaner, shear boll washer nut	L & E Equipment Maintenance	6140	286.30		57.26		
	Broom, caustic soda	L & E Maintenance	6130	67.30		13.46		
	Bomber jacket & cutter work gloves	Est - Health & Safety	4195	34.42		6.88	465.62	707079
208 Tony Vale	Apple Day poster	Farmers Market	4530		10.00	00.0	10.00	707080
209 Wicksteed Leisure Ltd	Cradle seal swing - Kings Head Meadow	L & E Maintenance	6130		298.38	29.68	358.06	707081
210 Mr Overalls Ltd	1 pr work boots	Est - Health & Safety	4195		63.70	12.74	76.44	707082
211 Broadland Tree Services	Remove broken branch in Abbey grounds and dead trees at the Loke	L & E Maintenance	6130		260.00	112 00	672.00	707083
				3,953.01	29,197.77	1,476.47	34,627.25	
DIRECT DEBITS								
SNC	Non-Domestic Rates	Non-domestic Rales & Council Tax			15,694.00	0.00	15,694.00	
Sage UK Ltd	Sage 50c Accounts Essential	Admin Print/Stationery	4310		85.00	17.00	102.00	
Valda Energy Limited		IL & E Electric - Browick	6040		86.6	0.50	10.48	
3	Groundsmans telephone	Admin-telephone	4320		12.00	2.40	14.40	
BT	Lift Line	Adminiterations	4320		100.00	20.02	120 11	
Anglian Internet	Telephone and internet	ACIDIT - IERGINIONE	1020	10000	00.00	20,00	170.11	

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.... Deputy Chairman

Chairman

31st October 2022

WYMONDHAM TOWN COUNCIL SALARIES

		50
CHEQUE	D/D	
AMOUNT	10169.45	10169.45
VAT		0.00
EXPEND ANALYSIS	5923.95 1831.23 1712.04 702.23	
EXPEI	592 183 171 70	
SERVICES	Admin Salaries Estab Salaries Cemetery Salaries TIC Salaries	
DESCRIPTION	Salaries - October	TOTALS
No PAID TO	7 Barclays Payflow	

10169.45	
0.00	
TOTALS	

	DESCRIPTION	SERVICES	٢	EXPEND	ANALTOIS	124	AMOONE	CHEGOE
Sanitec Cleaning (Norwich) Ltd	Daily Cleaning Services - October	Public Toilets	4300		1,001.00	200.20	1201.20	707084
	24.9.22-24.10.22	TIC - Electricity	8040		98.88	4.94	103.82	707085
	Poppy Wreath	Est - Miscellaneous	4090		20.00	0.00	20.00	707086
Biffa Waste Services I to	Wheeled Bin Account	Council Refuse	4520	102.82		20.56		
	Wheeled Bin Account	Cemetery Refuse	4420	102.06		20.41	245.85	707087
	Fuel Account	L & E Maintenance	6130		603.46	120.68	724.14	707088
	PAYE/NIC	PAYE/NIC	4000		6,294.57	0.00	6,294.57	707089
	Pensions	Pensions	4000		5,851.18	0.00	5,851,18	707090
	Temporary Ground staff	Salaries and wages	4000	3,089,50		617.90		
	Temporary Ground staff	L & E Brighter Wymondham	6160	66269		139.20	4,542.59	707091
Hugh Crane Cleaning Fourtement Ltd	5 No. Savon Pearle 5ltr	Public Toilets	4300		46.60	9.32	55.92	707092
	Cleaning of Council Offices	Est - Cleaning	4050		115.00	0.00	115.00	707093
	Jacket and trousers	Est - Health & Safety	4195		36.90	7.38	44.28	707094
	New Cemetery Development - Building Design	Est - Miscellaneous	4090		2,950.00	290.00	3,540.00	707095
Sanite Cleaning (Norwich) Ltd	Deep clean of public toilets 6.11.22	Public Toilets	4300	180.00		36.00		
	Daily Cleaning Services - November	Public Toilets	4300	1,001.00		200.20	1,417.20	960202
Pobert Hawkins Ruilders I td	Final invoice for groundworks for Christmas tree - Market Place	Est - Christmas Lights	4120		1,080.00	360.00	1,440.00	70707
Repadland Tree Services	Remove rotten tree and hanging branch		4440		740.00	148.00	888.00	707098
	Rawelplugs	L & E Maintenance	6130		20.18	4.04	24.22	707099
	Hire of Fairland United Reformed Church - Lemon Day	Est - Civic Events	4085		65.00	0.00	65.00	707100
	Hand shears, bleach, blue nitrile, platednyloc nuts	L & E Maintenance	6130	99.07		19.82		
	Repairs to Textron Jacobs, ZS-ride on	L & E Equipment Maintenance	6140	617.33		123.47	859.69	707101
	Grab lorry for green waste	Cemetery maintenance	4440		355.00	71.00	426.00	707102
	Service contract - sanitary unit	Est - Miscellaneous	4090		163.50	32.70	196.20	707103
Stannah Lift Services Limited	Lift servicing 10/8/22-9/11/22	Est - Miscellaneous	4090		162.50	32.50	195.00	707104
Wymondham Heritage Society	5 No. Parish maps, 4 No. History of a Norfolk Market Town	TIC - Purchases	8050		42.00	0.00	45.00	707105
Anglia Air Conditioning Ltd	To supply and install air conditioning in main office	Est - Miscellaneous	4090		3,608.00	721.60	4,329.60	707106
	Gate spring - Beltrope Park	L & E Maintenance	6130		80.00	16.00	96.00	707107
	Telephone and Internet	TIC - Telephone	8100		249.05	49.81	298.86	707108
	25 10.22 - 22 11.22	TIC - Electricity	8040		60.32	3.02	63.34	707109
	Christmas tree and delivery	Est - Christmas lights	4120		270.00	24.00	324.00	707110
				5,887.77	23,943.14	3,602.75	33,433.66	
	Sage 50c Accounts Essential	Admin Print/Stationery	4310		85.00	17.00	102.00	
	9 9 22-8 10 22	L & E Electric - Browick	6040		8.74	0.44	9.18	
	Groundsmans telephone	Admin-telephone	4320		14.08	2.82	16.90	
	Lift Line	Admin/telephone	4320		10.28	2.06	12.34	
	Telephone and internet -	Admin - telephone	4320		98.54	19.71	118.25	
	1 9 22-8 9 22	L & E Electric - Browick	6040		4.05	0.20	4.25	
Diship Works Loan Board	Half yearly payment	Est - Miscellaneous	4090		35,972.36	0.00	35,972.36	
,				77 700 3	01 301 00	2 EAA 08	ED GED OA	

Deputy Chairman

.... Chairman

WYMONDHAM TOWN COUNCIL SALARIES

CHEQUE	D/D	
AMOUNT	14,428.03 D/D	14,428.03
VAT		
EXPEND ANALYSIS VAT AMOUNT CHEQUE	7,814.18 2,639.84 2,349.05 1,624.96	
EXPEND		
SERVICES	Admin Salaries Estab Salaries Cemetery Salaries TIC Salaries	
DESCRIPTION	Salaries - November	TOTALS
PAID TO	8 Barclays Payflow	
8	ω Θ	

Chairman

30th November 2022

MAYOR'S ENGAGEMENTS

09/10/22 THE JUSTICE SERVICE, NORWICH CATHEDRAL, NORWICH

09/10/22 ROYAL BRITISH LEGION CENTENARY SERVICE, ST JOHN THE BAPTIST ROMAN CATHOLIC CATHEDRAL, NORWICH

30/10/22 DEREHAM TOWN COUNCIL CIVIC SERVICE AT ST NICHOLAS CHURCH DEREHAM AND THEN AT DEREHAM MEMORIAL HALL

05/11/22 LEMON DAY, FAIRLAND CHURCH HALL, WYMONDHAM

11/11/22 REMEMBRANCE SERVICE AT 11 A.M AT WYMONDHAM WAR MEMORIAL

13/11/22 THETFORD REMEMBRANCE DAY PARADE & SERVICE OF REMEMBRANCE

13/11/22 WYMONDHAM REMEMBRANCE DAY PARADE & SERVICE OF REMEMBRANCE

13/11/22 WYMONDHAM COLLEGE AUTUMN CONCERT AT THE PREP SCHOOL, WYMONDHAM COLLEGE

26/11/22 WYMONDHAM SYMPHONY ORCHESTRA AUTUMN CONCERT AT WYMONDHAM CENTRAL HALL

01/12/22 MAYOR'S COMMUNITY FUND BINGO NIGHT, KETTS PARK HALL, WYMONDHAM

02/12/22 PLANTING OF A QUEEN'S CANOPY TREE BY WYMONDHAM W.I. AND WYMONDHAM DEMENTIA SUPPORT GROUP AT THE FAIRLAND, WYMONDHAM

04/12/22 WYNTERFEST, VARIOUS LOCATIONS AROUND WYMONDHAM

04/12/22 TWELVE LESSONS AND CAROLS AT WYMONDHAM COLLEGE CHAPEL



WYMONDHAM TOWN COUNCIL PROPOSED MEETING DATES FOR 2023

MONTH		MEETING		MEETING
January	3	Planning Lighting & Highways Town Council	17 17	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee
February	7 7	Planning Lighting & Highways Town Council	21 21	Planning Lighting & Highways Finance & General Purposes
March	7 7	Planning Lighting & Highways Town Council	21 21	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee
April	4 4	Planning Lighting & Highways Town Council	18 18 25	Planning Lighting & Highways Finance & General Purposes Annual Parish Meeting*
May	2 16	Planning Lighting & Highways Town Council (AGM)**	23 23 25	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee Finance & General Purposes
June	6 6	Planning Lighting & Highways Town Council	20 20	Planning Lighting & Highways Finance & General Purposes
July	4	Planning Lighting & Highways Town Council	18 18	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee
August	1 1	Planning Lighting & Highways Town Council	15 15	Planning Lighting & Highways Finance & General Purposes
September	5 5	Planning Lighting & Highways Town Council	19 19	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee
October	3 3	Planning Lighting & Highways Town Council	17 17	Planning Lighting & Highways Finance & General Purposes
November	7 7	Planning Lighting & Highways Town Council	21 21	Planning Lighting & Highways Leisure Environment Enterprise & Tourism Committee
December	5 5	Planning Lighting & Highways Town Council	19 19	Planning Lighting & Highways Finance & General Purposes

Town Council Offices

25-29 Dec inclusive 2023 & 1st Jan 2024

closed

Bank Holidays: 2nd January, 7th & 10th April, 1st & 29th May,

& 28th August 2023

^{*}Meeting of parish electorate

^{**} Election of Mayor, Deputy Mayor & Committees

WYMONDHAM FUEL ALLOTMENTS CHARITY

The Wymondham Fuel Allotments Charity has been carrying out their vary valuable work for some considerable time now.

The charity assists the elderly and those living on low incomes within the Parish of Wymondham area with vouchers which can be spent on food shopping just before Christmas each year.

Generally there are around 50 residents who benefit from this charity, however with the increasing cost of living and financial issues affecting many who benefit it is felt that additional funds should be committed to this charity by Wymondham Town Council. Thereby ensuring that existing beneficiaries receive vouchers of increased value, with additional recipients who are considered needy added to the list.

In addition to the food vouchers the Wymondham Fuel Allotments charity has given money to Wymondham food banks and by committing funds the Council can help this very valuable charity in many ways.

PROPOSAL

That Wymondham Town Council commits funding of £2,500 towards the Wymondham Fuel Allotments Charity for 2022, so that the charity can provide greater financial relief to it's beneficiaries and donate funds to Wymondham Food Banks.

Proposer:

Cllr Kevin Hurn

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Youth Support - Wymondham Woodland Mental Health Sessions 2023

For several years, Wymondham Town Council has added £1,500 per year to an earmarked reserve for youth support. The balance now exceeds £10,000.

During the Covid-19 pandemic, many young people experienced difficulties with their mental health due to the isolation of lockdowns and disruption to their education, organised activities and social lives.

For some, the difficulties continue and they are either struggling or unable to attend school. Waiting lists for NHS services are long and difficult to access at an early stage of mental health challenges. Often it takes extreme circumstances before help can be given via the NHS.

Here in Wymondham we have the opportunity to support our young people via a non-profit organisation, Cup-O-T, run by expert occupational therapists. They have recently been granted planning permission to run outdoor therapy sessions (with approval from the WTC planning committee) at the Forest School for Life in Silfield.

The organisation has been running since 2017 and has quickly amassed a number of high-profile funders for various projects, including Breckland District Council, the National Lottery and the Norfolk Community Foundation.

By providing woodland therapy mental health sessions for young people here in Wymondham, we are likely to not only be saving council money in future (due to preventing incidence of vandalism, disruption in school, requirement of higher level services, etc.) we may also save lives.

Proposal:

Wymondham Town Council agrees to use £4,937 of the earmarked reserve for Youth Support to pay for twenty 2-hour mental health sessions for Wymondham youth as per the following project outline from Cup-O-T Wellness and Therapy Services.

Proposer: Cllr Kim Carsok



Wymondham Woodland - Youth Mental Health Support

Introduction:

Cup-O-T: Wellness and Therapy Services is a non-profit organisation with an aim to make mental health services available at an early stage for young people, families and communities. The organisation is based in Wymondham and was set up in 2017 by Occupational Therapist, Catherine Gray.

Our social purpose is:

- To make mental health support accessible at an early stage.
- To support young people to achieve their potential.
- To make mental health support accessible in rural areas.
- To increase mental wellness in communities.

In November 2018 we purchased a Ford Transit van, over 7 months with our young people we transformed it into a calming therapy space. The Cup-O-T therapy van can be used for therapy appointments, as a base for groups or to run workshops from at events. During the COVID-19 pandemic we were unable to use the therapy van due to social distancing requirements. We adapted to deliver our services outside, in local parks, woodland and community spaces. Families and young people requested that this continued and in January 2022 we began to search for a local woodland site to run sessions from. We are delighted to have been granted planning permission in October to run therapy sessions in our own area of woodland at The Forest School for Life in Silfield, Wymondham. We are now looking to develop a programme of individual therapy sessions, groups and community sessions that will take place at the woodland.

Our services

- Individual occupational therapy and EMDR therapy
- Group occupational therapy
- Parent / Carer support services
- Peer Support services for young people and parent/carers
- Training (Trauma informed communities and practice, mental health awareness for groups and Peer Support Worker training).



Current funding

We provide therapy and training through contracted services as well as delivering free programmes of support from funding and donations received. Currently we are funded for the following services:

- Breckland Council and Breckland Youth Advisory Board providing support for young people and their families who are awaiting statutory mental health services.
- Norfolk Community Foundation Love Norfolk family sessions
- Norfolk Community Foundation CCG / ICB funding to deliver 700 hours of therapy (200 hours in South Norfolk)
- We have contracts to provide therapy in West Norfolk for the Downham Market Swan Youth Project and in South Norfolk / Breckland with MTM Youth Services, Young Carers.
- UK Youth have provided funding to develop our youth and peer support work over the next 3 years.
- We have previously had funding from: Wymondham Rotary, Warburtons, National Lottery Awards of All, National Lottery Local Connections, Norfolk Community Foundation Saracens Fund, Birketts Fund, Voluntary Norfolk Momentum Grant.
- We provide specialist mental health training, university lectures and Peer Support Worker
 Training as part of our trading arm.
- We accept privately paying therapy clients, as well as receive funding for individuals from schools and Norfolk County Council's Kinship Team, Adoption and Fostering Teams.



Project proposal

Background

We previously ran a pilot therapy group called Level Up Outdoors, funded by the National Lottery Community Fund, which took place in the grounds of Morley Sports and Village Hall. This funding finishes at the beginning of July 2022. Young people attend for 5 weeks (2 hours a week), and we are running this 5 times.

The feedback that we have received was positive, however the young people have discussed that 5 weeks was too short for fully meeting their needs and goals. Our service is led and shaped by young people and their families. We would like to provide a regular occupational therapy group at our Wymondham Woodland for young people in our area.

The aim of the sessions are to support young people's mental wellbeing and resilience. This programme is suitable for young people who are:

- Not attending school or at risk of not attending school
- Finding school transitions difficult
- Experiencing school or exam stress
- Going through difficult life changes at home
- Finding social relationships challenging
- Struggling with concentration and focus

The programme will support the young people to:

- Improve concentration skills
- Build social skills
- Learn how to manage emotions
- Work as a team and independently
- Voice ideas and learn how to listen to others
- Manage conflict and decision making

Feedback from parents/carers and young people:

"I think that doing bushcraft to manage emotions is a very good idea, as speaking from personal experience, connecting with nature in some way can really help! Sometimes emotions are like nature and the weather, and are often as changeable, and learning to survive these natural things is a good way of processing emotions" (young person aged 14)

"I like being outside because it makes me happy and also it tires me out so I can sleep better at night" (young person aged 10)

"Being outside in the trees distracts me from problems and helps me to focus" (young person aged 12)

"This course has provided X with so much as far as confidence is concerned. He has looked forward to these sessions all week and it is obvious to me the sessions are so well thought through, inclusive and accessible to all. My only complaint is that it is going to come to an end as X will be so disappointed." (parent / carer)



"Thank you so much, X was so happy after the first session, he was absolutely buzzing!! It was clearly such a well thought out program and a big thank you from us!!" (parent / carer)

"This is the first time in years X has wanted to go to a group setting so it has already had a huge positive effect." (parent / carer)

Project outline

The Group:

Our aim is to provide monthly occupational therapy groups at our woodland space in Silfield, Wymondham to young people in the Wymondham area.

The groups would run for 10 months of the year - to enable breaks over the winter.

There would be 2 groups each month. 20 sessions in total (10 sessions for 7-11 year olds and 10 sessions for 12-16 year olds). Each session would last 2 hours.

Beneficiaries:

There would be a maximum of 10 young people at each therapy group.

Young people aged 7-16 living in the Wymondham area who are:

- Not attending school or at risk of not attending school
- Finding school transitions difficult
- Experiencing school or exam stress
- Going through difficult life changes at home
- Finding social relationships challenging
- Struggling with concentration and focus

Staffing

- 1 Occupational Therapist/ Mental Health Professional
- 1 Therapy Assistant
- 1 youth group volunteer

Finance

Total: £4937

Breakdown

£1660.80	Occupational Therapist (8 hours a month - group and preparation time)
£980	Therapy Assistant (8 hours a month - group and preparation time)
£426.20	Project management and administrator (2 hours per month)
£720	Mileage for staff and volunteers
£200	Insurance
£600	Resources (materials, tools and refreshments, £30 per session)
£350	Office costs (accountancy, licences, advertising)



Rationale and cost savings from this project

This project focuses on the prevention and early intervention for mental health in young people, which has been highlighted as a priority area for investment and demonstrates cost savings in the short and long term.

The following report identified that within two years of a brief psychological intervention or mental health programmes focusing on resilience and protective factors, £2.11 in costs could be avoided for every £1 investment in the programme. This is due to immediate health, school and absenteeism related costs being averted. In the very long term, costs averted rise to £14.38, due to a reduction in the number of young people failing to meet GCSE success thresholds as a result of depression. Only a very small 2% reduction in risk of depression is required for there to be a positive, return on investment because of the magnitude of longer-term education-related impacts on life chances, however many of these economic benefits will not be seen for many years.

For the full report follow this link:

https://www.mentalhealth.org.uk/sites/default/files/2022-06/MHF-Investing-in-Prevention-Full-Report.pdf

Mental health problems cost the UK economy at least £117.9 billion annually according to a report published in March 2022 by Mental Health Foundation and the London School of Economics and Political Science (LSE). The cost of mental health problems is equivalent to around 5 per cent of the UK's GDP. These costs include costs to the NHS, the costs of reduced educational outcomes, reduced employment and productivity and increased crime, as well the wider impact on reduced quality of life. Mental health problems impact across every part of society and spending by every Government department.

Mental illness during childhood and adolescence results in UK costs of £11,030 to £59,130 annually per child (Suhrcke M, Pillas D, Selai C (2008) Economic aspects of mental health in children and adolescents. In Social cohesion for mental well-being among adolescents. Copenhagen: WHO Regional Office for Europe).

Evidence-based interventions highlight the health and associated economic savings of intervening early as soon as mental illness has arisen, preventing mental illness and promoting mental health. The resulting savings occur in health and across other areas in the short, medium and longer term.

Alongside the range of measures, which can be taken to develop the resilience of whole communities, there is also significant scope for the imaginative re-design of services which support people who live with a mental illness. Services can be safer, more timely, more personalised and increasingly cost effective.



The benefits to be realised from this economic case work in tandem with the clinical evidence for good mental health and with what people say they want. It makes financial sense to invest in building and maintaining good mental health and resilience for communities, families and individuals and to provide the most effective and affordable services at times when they are needed.

Thank you for considering this proposal to support the mental health of young people living in Wymondham.

Contact details

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CEO and Lead Therapist

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Becketswell Park Project

Report on the condition of Becketswell Park and a vision for Becketswell Park

This report has been prepared after a site visit to the Park on 24 June 2022.

The pond and surrounding area – The pond will need to be cleared by a Contractor employed by WTC. This might have to be done over two years due to the presence of an invasive weed.

It was considered whether what is dug out can be dumped near the site but concluded that there is really nowhere it can go.

We looked at a possible tree planting site to the corner between the path and the hedge. This would have to be done with working with the Council Grounds Staff so as to fit in with management of the hedge, which appears to be an older survival. It is a haven for wildlife and birds and should continue to be managed as such.

Area to the back behind the pond - We felt this should be looked at by a designer/ecologist to see what would be the best use of this part of the site. The area around the pond could be designed so that the public could enjoy the pond – maybe with some benches, too? There seems to be a variety of plants around the pond and an ecological survey would identify what is there.

Central tree belt – Norfolk Wildlife Trust has suggested that this part of the site could be benefit from sympathetic management, as with Kett's Park Wood. There is evidence of children playing here and this could be improved and manged. The dips and folds in the land in this part of the site could be developed for play and enhanced public enjoyment

Southern Boundary next to the MNR – This is a very attractive part of the site, with trees in the grass forming a pleasing backdrop along the top of the bank. There is a possibility to add some more trees at the western end, near the new MNR signal box near the Council's boundary.

The river Tiffey – This is one of the few site in Wymondham where children can get in the water to paddle and play. Access at the Becketswell end could be enhanced and the River Authorities advice should be obtained about the best way to do this.

Conclusions — It was felt that the Park shows huge potential for development with its striking landscape features — the river, the sloping terrain, the pond and the mature trees. The park is very well used on a daily basis and for performances in the summer.

Proposal – That Becketswell Park is assessed by ecology specialists, tree surgeons and landscape designers to produce detailed proposals for the park. A Landscape Designer should draw up a master plan on which the public can be consulted.

Proposer:

Cllr Kevin Hurn